**Personnel Procurement** 

# The Interservice Physician Assistant Training Program

Headquarters
Department of the Army
Washington, DC
17 October 2000

**UNCLASSIFIED** 

## SUMMARY of CHANGE

AR 601-20

The Interservice Physician Assistant Training Program

This regulation --

- o Announces the program established to meet Active Army officer requirements for the Interservice Physician Assistant Training Program.
- o Replaces expired DA Circular 601-97-1 in providing regulatory guidance for active duty enlisted soldiers applying to the Interservice Physician Assisant Program (IPAP).
- o Provides for an annual update to be published by USAREC at the beginning of each fiscal year (FY) for requirements that are pertinent to that particular FY.
- o Provides detailed requirements relevant to the application process, deadlines, and necessary supporting documentation for CONUS and OCONUS applicants (paras 6, 9a, and 14a).
- o Describes changes to basic academic prerequisites for soldiers applying to the IPAP (para 6c(5)(d)).
- o Specifies that upon successful completion and graduation from Phase II of this training program, eligible students will be tendered a Reserve appointment with concurrent call to active duty (para 7b).
- o Changes the active duty service obligation incurred for this training program to 4 years (para 7b).
- o Requires that all graduates from the IPAP take the National Commission on Certification of Physician Assistants (NCCPA) national certifying examination at the first available opportunity. Outlines the consequences if the graduate is unsuccessful after two attempts to pass this examination (paras 10g and 13h).
- o Adds the requirement for a curriculum vitae (CV) to the application packet (para 110).

### Effective 17 November 2000

### **Personnel Procurement**

### The Interservice Physician Assistant Training Program

By Order of the Secretary of the Army:

ERIC K. SHINSEKI General, United States Army Chief of Staff

Official:

JOEL B. HUDSON
Administrative Assistant to the
Secretary of the Army

**History.** This printing publishes a new Department of the Army regulation.

**Summary.** This regulation contains the Active Army officer requirements for the Interservice Physician Assistant Training Program.

**Applicability.** This regulation applies to all Active Army units that have assigned

enlisted members. In addition, administrative support will be provided by Personnel Service Centers and Army Education Centers to assist in processing applications. This publication is not required during mobilization.

Proponent and exception authority. The proponent of this regulation is The Surgeon General. The Surgeon General has the authority to approve exceptions to this regulation that are consistent with controlling law and regulation. The Surgeon General may delegate the approval authority, in writing, to a division chief within the proponent agency in the grade

Army management control process. This regulation contains management control provisions in accordance with AR 11–2 but does not identify key management controls that must be evaluated.

of colonel or the civilian equivalent.

Supplementation. Supplementation of

this regulation and establishment of command and local forms are prohibited without prior approval from Headquarters, Department of the Army (DASG-HSZ), 5109 Leesburg Pike, Falls Church, VA 22041–3258.

**Suggested improvements.** Users are invited to send comments and suggested improvements on DA Form 2028 (Recommended Changes to Publications and Blank Forms) directly to Commander, U.S. Army Medical Command (MCHO-CL-C), 2050 Worth Road, Fort Sam Houston, TX 78234-6010.

**Distribution.** This publication is available in electronic media only and is intended for command levels B, C, D, and E for Active Army.

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Glossary

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### 1. Purpose

This regulation announces the Interservice Physician Assistant Training Program (IPAP) and solicits applications from active duty, Active Army personnel. Students selected for this training will attend in an officer candidate status and will be accessed into the Army Medical Specialist Corps (SP Corps) as commissioned officers upon successful completion of the training.

### 2. References

Required and related publications and referenced forms are listed in appendix A.

### 3. Explanation of abbreviations

Abbreviations used in this regulation are explained in the glossary.

### 4. Responsibilities

- a. The Director, Health Care Committee, Interservice Training Review Organization (ITRO) will provide overall direction of this training program. AR 351–9 provides the authority for the ITRO as well as policies addressing interservice training of Department of Defense military and civilian personnel.
  - b. The Commander, U.S. Army Recruiting Command (USAREC) (RCHS-SVD) will—
- (1) Provide primary assistance to the ITRO on matters pertaining to selection, training, appointment, and assignment of personnel under this program.
- (2) Receive, process, and prepare applications for consideration by a selection board appointed by the Commanding General (CG), U.S. Total Army Personnel Command (PERSCOM) (TAPC-OPP-A) based upon Office of The Surgeon General (OTSG) regulatory guidance.
- (3) Update requirements for the application process at the beginning of each fiscal year (FY), pertinent to that FY. Information and updates can be found on the USAREC homepage at www.goarmy.com/job/amedd/paqual.htm and on "MILPER Message Index" at www.perscom.army.mil.
- c. The Commander, Army Medical Department (AMEDD) Center and School, Fort Sam Houston, TX, under the auspices of the Director, Health Care Committee, ITRO, will direct planning and conduct the training under this program.
- d. Unit commanders and immediate supervisors will interview and provide specific recommendations on applicants under their control and/or supervision.
- e. Commanders of Personnel Service Battalions/Centers (PSBs/PSCs) will assist and counsel soldiers to ensure timely, accurate, and complete processing of their training applications.

### 5. Ineligibility

- a. AR 135–100, paragraph 1–7 and AR 135–101, paragraph 1–6, list conditions that make a soldier ineligible for appointment as a commissioned officer.
- (1) Requests for waivers under provisions of AR 135–100 and AR 135–101, if needed, will be forwarded to Commander, USAREC, (RCHS–SVD), 1307 Third Avenue, Fort Knox, KY 40121–2726 for appropriate action. Such requests must be submitted with the application.
- (2) Waiver recommendations are made by the OTSG and forwarded to the final approving authority, the CG, PERSCOM (TAPC-OPP-A), following selection.
- b. All applicants must be within the height/weight standards prescribed in AR 600-9. These standards will not be waived.

### 6. Basic prerequisites

All soldiers who meet the eligibility criteria may apply for this program regardless of their military occupational specialty (MOS). The CG, PERSCOM, may defer for up to 1 year the education of any soldier selected for this program when release of the soldier would compromise Army readiness.

- a. Deferment is authorized provided it will not cause the soldier to lose eligibility to attend the course.
- b. The request for release will be obtained by USAREC (RCHS-SVD) through coordination with the Reclassification Management Branch, PERSCOM (TAPC-EPR-F) following selection of primary and alternate school attendees.
- c. Applicants must also meet the following prerequisites. (Prerequisites outlined in paras 6c(2) through 6c(5) and 6c(8) below may not be waived):
- (1) Be an enlisted member of the Active Army and have a minimum of 3 years of active Federal service at the start of the first class.
- (a) Only prior active Federal service of any branch of the Armed Services will count toward the 3 years active Federal time. Prior service in the U.S. Army Reserve (USAR) or Army National Guard will not count toward this 3 years active Federal service.
  - (b) Enlisted members with more than 8 years active Federal service at the time of entry into the first available class

must request a waiver. This waiver must be included as part of the basic application. Although time-in-service waivers may be considered, submission as part of the basic application does not guarantee consideration or selection.

- (2) Have a sound working knowledge of written and spoken English. Soldiers who are natives of Guam, Puerto Rico, or for whom English is not their primary language, must meet the English language standard as reflected by a score of 90 on the English Comprehension Level Test and achieve a Defense Language Institute skill rating of "2-plus" in comprehension and a "2" in speaking, as prescribed in AR 621–5, paragraph 10–2d(2).
  - (3) Have a general technical aptitude area score of 110 or higher.
  - (4) Have passed the standard Army physical fitness test during the FY of application.
- (5) Have at least 60 semester hours of transferable credit from a college or university approved by an accrediting body recognized by The Council on Postsecondary Accreditation and The Department of Education.
- (a) Only grades of "C" or better are transferable. Applicants must have a minimum 2.5 grade point average on prerequisite courses that are graded by a numeric scale.
  - (b) Courses of a remedial nature are not acceptable.
- (c) Applicants must provide a list of all postsecondary schools attended with the grade point average indicated after each academic institution.
- (d) Of the 60 semester hours of credit, a minimum of 30 hours must have been earned as in-residence hours at an accredited educational institution. In-residence hours are defined as academic work completed by class attendance as opposed to credit awarded for proficiency testing, that is, College Level Examination Program (CLEP), Defense Activity for Nontraditional Education Support (DANTES) correspondence courses, and ACT–Proficiency Examination Program. The applicant must have completed the following mandatory courses in-residence:
  - 1. 6 hours of English composition.
  - 2. 6 hours of humanities/social sciences.
  - 3. 6 hours of chemistry (lab not required).
  - 4. 3 hours of anatomy (lab not required).
- 5. 3 hours of physiology (lab not required). (The combination of anatomy and physiology courses is acceptable). NOTE: Anatomy and physiology courses completed as a result of military training in established military programs are considered in-residence.
  - 6. 3 hours of algebra or higher-level math course.
  - 7. 3 hours of psychology.
- (e) The other remaining 30 semester hours may be derived from examinations offered by CLEP general and subject examinations, DANTES, and ACT-Proficiency Examination Program.
  - 1. Credit awarded will be based on recommendations provided by the examining agency.
  - 2. Credit will not be granted for any examination that is a duplicate of a course already taken for academic credit.
- 3. An official record or transcript must be provided from the examining agency, that is, the applicant must supply an official CLEP score report for verification of CLEP scores.
- (f) The affiliated university (the institution of higher education that awards the qualifying physician assistant (PA) degree) requires an official transcript from each institution of higher education attended. Copies issued to students and photocopies are not acceptable. Credit is not awarded for courses taken at one institution and posted as transferable credit on the transcript of another institution.
- (g) Military training and experience may be evaluated for award of credit. The affiliate university will evaluate and award credit for courses successfully completed in conjunction with MOS training.
  - 1. Applicants should submit the student copy of the military transcript in the application packet.
- 2. Applicants seeking credit for military training and experience must submit a request for a transcript from the Operation Center, Army/American Council on Education Registry Transcript, 415 McPhearson Avenue, Fort Leavenworth, KS 66027-1373.
- (6) Meet the eligibility criteria for a commissioned officer appointment as prescribed by AR 135–100 and AR 135–101, or obtain a waiver per paragraph 5.
- (a) The applicant may not be considered if currently scheduled or attending MOS training resulting from an approved reclassification or reenlistment contract.
- (b) However, prior to training, the soldier may request cancellation of a voluntary reclassification or waive the reenlistment contract option according to AR 601–280.
- (7) As specified in AR 135–100 and AR 135–101, be physically qualified for appointment as prescribed by AR 40–501, chapter 2. Requests for waivers with supporting documentation must be submitted and approved prior to convening the selection board, as outlined in paragraph 11h of this regulation.
- (8) Complete the mandatory service remaining requirement for MOS training prior to attending the IPAP. This is a non-waiverable requirement.

### 7. Program description and service obligation

a. Soldiers will attend the program in a commissioned officer candidate status; however, they are not enrolled in or

participants of the Army Officer Candidate School (OCS) Program. (See AR 351–5.) Upon completion of the IPAP and commissioning in the SP Corps, each soldier will be required to successfully complete the AMEDD Officer Basic Course (OBC) at Fort Sam Houston, TX, prior to initial assignment. The IPAP is not part of the Army OCS Program. (See AR 351–5.)

- b. Phase 1 of the IPAP is a didactic (instructional) phase; Phase 2 is an applicatory (clinical) phase.
- (1) Upon successful completion of Phase 2 training, an eligible student may be tendered a Reserve appointment with a concurrent call to active duty as a USAR officer in the SP Corps. The appointment includes the designation in the area of concentration (AOC) 65D, PA, upon graduation from both phases of training.
- (2) Upon appointment, the student incurs an active duty service obligation of 4 years beyond the date of successful completion of Phase 2, according to AR 135–210, paragraph 2–7b and AR 350–100.
- (3) If the student fails to successfully complete training or if appointment as a commissioned officer is not tendered, the student will be required to complete the remaining period of enlistment (see paras 10e and 10f) or be separated according to AR 635–200, if appropriate.

### 8. Course and class data

- a. This regulation solicits applications for IPAP classes to start in January, May, and August of each year at the AMEDD Center and School located at Fort Sam Houston, TX.
- (1) Didactic instruction (Phase 1) will be provided at the AMEDD Center and School for a period of approximately 53 weeks.
- (2) This will be followed by approximately 53 weeks of applicatory training (Phase 2) at a selected Army military treatment facility within the continental United States (CONUS).
- (3) IPAP graduates will attend the AMEDD OBC after the completion of Phase 2 training and prior to their first assignment.
- b. Students who meet the admission criteria of the affiliate university and successfully complete all required training in Phases 1 and 2 will be awarded a qualifying degree as a PA by the affiliate university.

### 9. Application deadlines

- a. Effective upon publication of this regulation, applications will be accepted if postmarked by the date as listed on the current FY Department of the Army (DA) message.
- (1) The current FY selection board will select soldiers for all three training classes (JAN, APR, AUG) beginning the following FY.
- (2) To be considered by the selection board, applications and all documentation must be received by USAREC (RCHS-SVD) no later than the date as listed on the current DA message. Applications postmarked after the application deadline will be returned to the originator without action.
- b. Applicants not selected for training may reapply for consideration by submitting a new application with updated documentation to the next selection board. The application packets will not be returned to non-selects.
- c. Those applicants chosen as alternates will have their applications held until all primary selects have reported to Fort Sam Houston, TX. Vacancies created by deferments or declinations will be filled by alternates. The application packets of alternates not selected for a vacancy will not be returned to the applicants. A new application must be submitted for consideration by the next selection board.

### 10. Basic application

Applications will be submitted by memorandum through command channels at posts, camps, or stations. They will be addressed to Commander, USAREC (RCHS-SVD), 1307 Third Avenue, Fort Knox, KY 40121–2726. All documentation should be current within the 12 months prior to application. Do not staple application forms together or place in binders. The basic application memorandum will consist of the following statements:

- a. "In accordance with Army Regulation 601–20, I hereby make application for the Interservice Physician Assistant Training Program. Upon successful completion of Phase 2 training, I will, if tendered, accept appointment as a commissioned officer in the USAR with a concurrent call to active duty for a period of 4 years. If appointment as a commissioned officer is not tendered, I understand I will be required to serve the period specified by my enlistment, reenlistment, or enlistment extension and that my failure to complete the period specified may result in separation according to AR 635–200."
- b. "I understand that upon successful graduation from this program and meeting all regulatory requirements, I will be appointed as a commissioned officer in the USAR with a concurrent call to active duty and awarded the AOC 65D. Appointment as a commissioned officer in the SP Corps, with an AOC 65D, will not be tendered until successful completion of Phase 2 training."
- c. "I meet all basic prerequisites listed in paragraph 6 of the cited regulation or have requested the appropriate waivers. To the best of my knowledge, I satisfy the medical standards for appointment as a commissioned officer, as set forth in AR 40–501, chapter 2. I do not have a physical profile or a medical condition that would prohibit my appointment as a commissioned officer per AR 40–501, chapter 2. To the best of my knowledge, I am eligible for

appointment according to AR 135–101. I have reviewed my DA Form 2A (Personnel Qualification Record, Part I–Enlisted Peacetime) and DA Form 2–1 (Personnel Qualification Record–Part II). They are current and accurately posted."

- d. "If selected to participate in this training program, I will reenlist or extend my enlistment so that I meet the service remaining requirement of 36 months beyond the completion of the course in accordance with AR 614–200, paragraph 4–6, and with AR 601–280, chapter 3. I further understand that I may not be voluntarily retired or otherwise separated under voluntary reasons prior to completion of my service obligation."
- e. "I agree to complete the educational requirements of Phase 1, Phase 2, the AMEDD OBC, and to serve on active duty as a commissioned officer for a period of 4 years after successful completion of Phase 2, in accordance with AR 135–210, paragraph 2–7b."
- f. "I agree to serve on active duty in an enlisted status for the remaining period of my enlistment if for any reason I fail to successfully complete the training and if I do not receive an award of the AOC 65D upon completion of Phase 2 training. I also understand that if I fail to successfully complete Phase 2 for any reason, I will be reassigned in an enlisted status according to the needs of the Army under provisions of AR 614–200, paragraph 4–9, or separated in accordance with AR 635–200."
- g. "I understand that I will be required to take the National Commission on Certification of Physician Assistants (NCCPA) examination at the first available examination date for which I am eligible. Should I fail the NCCPA examination on my first attempt, I will retake the NCCPA examination at the next available opportunity. I understand that I will only have 2 attempts or 2 years, whichever comes first, to successfully pass the NCCPA examination. I understand that failure to successfully pass the NCCPA examination after my second attempt will result in my being involuntarily branch transferred according to AR 614–100 and that I will serve the remainder of my service obligation in the branch to which I am transferred. I further understand that once I have successfully passed this examination, I will be required to maintain NCCPA currency as outlined by the certifying authority for the duration of my active Federal service."
- h. "My total current service remaining requirement, including my most recent training, expired (or will expire) on (date). If my current or subsequent application for another Service school is approved and I attend training, I understand that I will incur an additional service remaining requirement. I further understand I may be ineligible for enrollment into the Interservice Physician Assistant Training Program until all or part of my service remaining requirements are met. (See AR 614–200, para 4–6.)"
- i. "I can be reached at the following addresses: (include unit of assignment, location, Defense Switching Network and commercial work phone numbers, residence address, and home phone number). I will inform USAREC (RCHS-SVD) of all changes of assignment and address in a timely manner."
- j. "I understand that I may not be able to complete 20 years of qualifying service for retirement purposes under the provisions of section 12731, Title 10, United States Code prior to being removed from an active status under applicable laws and regulations. I understand that I may not be able to complete 20 years of qualifying service for retirement purposes under the provisions of section 3911, Title 10, United States Code and section 3926, Title 10, United States Code prior to being removed from active duty and/or active status under applicable laws and regulations. I further understand that I have no right to retention on active duty beyond the service obligation for training." Soldiers who have more than 8 years active Federal service will add: "I understand that I will not be able to complete 10 years of active commissioned service for purposes of retirement as a commissioned officer upon completion of 20 years active service. I am aware that if I am not integrated into the regular Army, current Army regulations require that I be released from active duty (or retired) upon attaining 20 years active service unless I am retained on active duty thereafter as an exception to policy according to AR 600–8–24, paragraph 2–25a. I further understand that I should apply for such exception upon the anniversary of my 19th year of active service and should this extension be disapproved, I may only be eligible to retire in the highest enlisted grade held."
- k. Soldiers who have received an enlistment bonus or selective reenlistment bonus will add: "I understand that if selected for this training, I will refund the percentage of my bonus equal to the percentage of obligated service that I will not perform in the specified MOS. My eligibility for bonus pay ceases on the date I depart my duty station for Fort Sam Houston, TX."
- *l.* Soldiers who contracted for an MOS that qualifies them for an Army college fund (ACF) will add: "I understand that once selected for this training, when my status changes to commissioned officer, I am no longer eligible to receive the ACF enlistment incentive. I will receive a prorated portion of the ACF based on the number of months I served in the original qualifying MOS."
- m. "I am not currently scheduled for or attending MOS training as a result of reclassification or reenlistment retraining contract. I have not applied for reclassification or reenlistment retraining and will not apply for such training while I am an applicant for this program."

### 11. Supporting documents

The basic application will be supported with the following:

- a. Three memorandums of recommendation.
- (1) The memorandums should address the applicant's duty performance, competency, oral and written expression, motivation, character, maturity, and potential for successful completion of training.
- (2) Authors of memorandums of recommendation should be familiar with the duties and responsibilities of the PA as a nonphysician health care provider as described in AR 40–48, chapter 3 and AR 40–68.
- (3) Authors should also comment on the applicant's potential as an officer, leader, and trainer of subordinate medical personnel.
  - (4) Memorandums of recommendation are required from the following individuals:
  - (a) The applicant's commanding officer.
  - (b) The applicant's immediate military supervisor.
- (c) A military physician, PA, or health care provider having knowledge of the applicant's interest and aptitude for a medical profession.
- (d) For applicants in the grade of Specialist and below, the applicant's first sergeant or commander, stating the applicant's leadership abilities.
- b. A memorandum of purpose and intent written by the applicant. This single-page (front only) handwritten narrative on plain 8 1/2- by 11-inch bond paper should explain the reason why the applicant is seeking PA training and reflect the applicant's expectations upon completion of training.
  - c. True and certified copies of DA Forms 2A and 2-1 or an Enlisted Records Brief.
  - (1) The PSB/PSC will review the reproductions submitted for accuracy and legibility.
  - (2) The copies will be certified as true copies by a PSB/PSC official.
  - d. A statement from the PSB/PSC official verifying the applicant's eligibility. This statement will verify that—
- (1) A review of the applicant's personnel records confirms eligibility in terms of course prerequisites shown in paragraph 6 of this regulation.
- (2) A local records check has been made and the applicant is administratively qualified for appointment as a commissioned officer according to AR 135–100 and AR 135–101 and/or has prepared the necessary request(s) for waivers.
  - (3) The action is not in contravention of AR 600-8-2.
- e. A DA Form 61 (Application for Appointment) with an original signature in Item 42. On plain bond paper, the applicant must list all names and aliases used.
- f. A DA Form 3575 (Certificate of Acknowledgment and Understanding of Service Requirements for Individuals Applying for Appointment in the USAR Under the Provisions of AR 135–100 and AR 135–101, as Applicable—Individuals Without a Statutory Service Obligation) submitted in triplicate.
- g. An official DA photograph. (If not already shown in the photograph, identification data and the date the picture was taken will be shown on the reverse.)
  - h. Two copies of SF 88 (Report of Medical Examination) and SF 93 (Report of Medical History) completed no

more than 12 months prior to the anticipated board. The examination will be conducted according to AR 40-501, chapter 2.

- (1) The reviewing medical authority will evaluate the SF 88 and the SF 93 and the complete medical record against the standards for officer appointment and record the results of the review in Item 43 of the SF 88.
  - (2) Item 46 of SF 88 must reflect qualification for "Commissioning in accordance with chapter 2."
- (3) Waivers for medical conditions, as required by AR 40-501, chapter 2, will be requested and obtained prior to the selection board being convened.
- (a) The applicant must submit the request for a waiver citing the circumstances of the medical condition, a consultation and recommendation by an appropriate clinician, and a copy of the SF 88 and the SF 93.
- (b) The request and supporting documents are submitted to USAREC (RCHS-SVD) which forwards the request and documentation to the approving authority.
- (c) Approved waivers are included in the application packet in preparation for board action. If a waiver for a medical condition is disapproved, the applicant is notified and his/her application packet returned.
- i. Requests for administrative waivers, required in paragraph 5, submitted in duplicate, each with an original signature.
- j. Current DA Form 705 (Army Physical Fitness Test Scorecard) certified as a true copy by the applicant's physical fitness control officer or commander.
- k. One copy of the microfiche of Official Military Personnel File for applicants in the grade of sergeant or above. The microfiche is to be dated no more than 6 months prior to the date the board is anticipated to convene.
- l. One copy of transcripts from all colleges or universities attended by the applicant reflecting all college work attempted. This transcript may be a student copy.
- (1) Transcripts must be submitted with the application packet. Official transcripts will be required only if the applicant is selected either to attend the IPAP or as an alternate. The affiliate university will not accept credit reflected as transfer on a transcript.
  - (2) Applicants must provide a list of all post-secondary schools attended with grade-point averages annotated.
- m. A copy of DA Form 1059 (Service School Academic Evaluation Report) for each military service school attended that issues the form.
- n. Evidence of a secret security clearance in the form of a memorandum submitted by the unit security office reflecting level of clearance, basis of clearance, and date granted.
- o. A curriculum vitae that outlines all significant civilian and military education, military assignments, promotion dates, awards and decorations, civilian occupations, total years of active Federal service, basic active service date, current duty assignment including telephone number and email address, and current home address and telephone number. The correct format for this curriculum vitae can be obtained from the local education center or at Internet web site: www.goarmy.com/job/amedd/paqual.htm.
- p. Any other information that is appropriate to support the application. This may include prior military service information, significant assignments, and training. Supporting documents may be attached as enclosures.

### 12. Applicants outside CONUS

- a. Individuals in overseas commands may submit applications.
- b. Decisions regarding curtailment of foreign service tours will be made by the CG, PERSCOM on an individual basis. Requests for curtailments should be forwarded through USAREC (RCHS-SVD) to PERSCOM. AR 614–30 contains information pertinent to soldiers considering application for schooling.

### 13. Personnel management information

- a. During Phase 1 and Phase 2 training, students will wear OCS insignia. Wearing OCS insignia does not indicate enrollment or participation in the Army OCS Program (AR 351–5). Rather, it ensures equality among students during training and identifies students as future officers in training, according to the Deputy Chief of Staff for Personnel memorandum (DAPE–MBI–CS) dated 11 SEP 91 and endorsement (DAPE–HR–S) dated 22 JAN 92. AR 670–1 prescribes appropriate wear of OCS insignia.
- b. Unless already serving in the grade of sergeant or higher upon entry into training, students will be advanced to the grade of sergeant and classified as commissioned officer candidates. Individuals in higher grades will retain their present grade for pay purposes but will be classified as officer candidates for training purposes.
- c. For students completing Phase 2 training and receiving a commission into the SP Corps, failure to complete the AMEDD OBC will result in recycle in the course until the officer meets all requirements for graduation or disposition under other law or provision of personnel management.
- d. Failure to complete Phase 1 or Phase 2 training will result in reassignment in an enlisted status, according to the needs of the Army and AR 614–200, paragraph 4–9, or separation according to AR 635–200.
- e. Individuals promoted under the provisions of AR 600-8-19, paragraph 3-7c, will be informed that if they are on a current promotion list for SGT, they will be removed from such list and that failure to complete training could result

in reduction. Individuals who entered the program at grades higher than sergeant who fail to complete training will retain their original grade unless reduced for cause.

- f. Upon successful completion of Phase 2 training, eligible students will be appointed as Second Lieutenant, SP Corps, USAR; awarded the AOC of 65D; and incur a 4-year active duty obligation.
- g. Upon acceptance of a reserve appointment, a student will be discharged from his/her enlisted status and reassigned by the transition point at the student's Phase 2 training site. Coordination of these actions is the responsibility of the coordinators of the IPAP Program and USAREC (RCHS-SVD).
- h. Upon graduation, the newly commissioned 65Ds will take the Physician Assistant National Certifying Examination offered by the NCCPA at the first available examination date. Failure to successfully pass this examination after the second attempt or within 2 years, whichever comes first, will result in the involuntary branch transfer according to AR 614–100.

### 14. Milestones in processing applications

The application period opens at the beginning of each new FY. The following summary of milestones and critical dates pertain to the submission of applications for all classes:

- a. The application period closes on the date listed on the current FY DA message.
- b. Copies of all transcripts, civilian and military, must be included in the packet. Student transcripts, without alterations, are acceptable.
- c. Waivers for medical conditions or administrative waivers commonly require 6 weeks for processing. Approved waivers must be included in the application packet prior to the board convening date.
  - d. Selections will be announced by USAREC (RCHS-SVD) via a worldwide DA message to all major commands.

### 15. Appointments upon graduation

Six months prior to anticipated graduation from Phase 2, students will submit applications for appointments as commissioned officers. These application packets will include the documentation required by AR 135–100 and AR 135–101. All forms, documents, and waivers for administrative and medical conditions must be submitted in a timely manner to ensure processing prior to graduation.

### 16. Army National Guard and U.S. Army Reserve soldiers

- a. Army National Guard soldiers interested in this training program should contact the school's program manager at the Plans, Operation, and Training Office or AMEDD recruiter of their respective State National Guard Activity for information on the application procedures and for assistance in completing their applications. The program manager for this training is the Army National Guard Bureau, CME/CHE&PA School Coordinator (NGB–ART–I), 111 S George Mason Drive, Arlington, VA 22204–1382.
- b. USAR soldiers interested in this training program should contact the USAR representative at Office of the Chief, Army Reserve, Headquarters, Department of the Army, 2400 Army Pentagon (DAAR-PEP), Washington, DC 20310–2400.

### 17. Inquiries and assistance

For additional assistance, contact the PA Program Manager, Commander, USAREC (RCHS-SVD), 1307 Third Avenue, Fort Knox, KY 40121–2726.

# Appendix A References

### Section I

### **Required Publications**

### AR 40-501

Standards of Medical Fitness. (Cited in paras 6c, 10c, and 11h.)

### AR 135-100

Appointment of Commissioned and Warrant Officers of the Army. (Cited in paras 5a, 6c, 11d, 11f, and 15.)

### AR 135-101

Appointment of Reserve Commissioned Officers for Assignment to Army Medical Department Branches. (Cited in paras 5a, 6c, 10c, 11d, 11f, and 15.)

### AR 600-9

The Army Weight Control Program. (Cited in para 5b.)

### Section II

### **Related Publications**

A related publication is a source of additional information. The user does not have to read it to understand this publication.

### AR 40-48

Nonphysician Health Care Providers.

### AR 40-68

Quality Assurance Administration.

### AR 135-210

Order to Active Duty as Individuals for Other Than a Presidential Selected Reserve Call-Up, Partial or Full Mobilization.

### AR 350-100

Officer Active Duty Service Obligations.

### AR 351-5

United States Army Officer Candidate School.

### AR 351-9

Interservice Training (OPNAVINST 1500.27E; AFI 36-2230(I); MCO 1580.7D).

### AR 600-8-2

Suspension of Favorable Personnel Actions (FLAGS).

### AR 600-8-19

Enlisted Promotions and Reductions.

### AR 600-8-24

Officer Transfers and Discharges.

### AR 601-280

Army Retention Program.

### AR 614-30

Oversea Service.

### AR 614-100

Officers Assignment Policies, Details and Transfers.

### AR 614-200

Enlisted Assignments and Utilization Management.

### AR 621-5

Army Continuing Education System (ACES).

### AR 635-200

Enlisted Personnel.

### AR 670-1

Wear and Appearance of Army Uniforms and Insignia.

### Section III

### **Prescribed Forms**

This section contains no entries.

### Section IV

### Referenced Forms

Except where otherwise indicated below, the following forms are available electronically on the Army Electronic Library (AEL) CD-ROM (EM 0001), the USAPA web site (www.usapa.army.mil), and in paper through normal forms supply channels.

### DA Form 2A

Personnel Qualification Record, Part I—Enlisted Peacetime. (This form is a computer printout and cannot be requisitioned.)

### DA Form 2-1

Personnel Qualification Record—Part II.

### DA Form 61

Application for Appointment.

### DA Form 705

Army Physical Fitness Test Scorecard.

### **DA Form 1059**

Service School Academic Evaluation Report.

### DA Form 2028

Recommended Changes to Publications and Blank Forms.

### **DA Form 3575**

Certificate of Acknowledgment and Understanding of Service Requirements For Individuals Applying for Appointment in the USAR under the Provisions of AR 135–100 or AR 135–101, as Applicable—Individuals Without a Statutory Service Obligation.

### SF 88

Report of Medical Examination.

### SF 93

Report of Medical History.

### **Glossary**

### Section I

### **Abbreviations**

### ACF

Army college fund

### ACT

American College Test

### **AMEDD**

Army Medical Department

### **AOC**

area of concentration

### $\mathbf{C}\mathbf{G}$

commanding general

### CLEP

College Level Examination Program

### **CONUS**

continental United States

### DA

Department of the Army

### **DANTES**

Defense Activity for Nontraditional Education Support

### $\mathbf{F}\mathbf{Y}$

fiscal year

### **IPAP**

Interservice Physician Assistant Program

### **ITRO**

Interservice Training Review Organization

### MOS

military occupational specialty

### NCCPA

National Commission on Certification of Physician Assistants, Inc.

### OBC

Officer Basic Course

### OCS

Officer Candidate School

### **OTSG**

Office of The Surgeon General

### PA

physician assistant

### **PERSCOM**

U.S. Total Army Personnel Command

### PSB/PSC

Personnel Service Battalion/Center

### SP Corps

Army Medical Specialist Corps

### **USAR**

U.S. Army Reserve

### **USAREC**

U.S. Army Recruiting Command

### Section II

### **Terms**

This section contains no entries.

### Section III

### Special Abbreviations and Terms

This section contains no entries.

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